



**Tennessee Department of Environment and Conservation**  
**TDEC – Environmental Manager 4**  
**Division of Remediation**  
**Annual Salary Range: \$62,664 - \$100,248**

**About the Tennessee Department of Environment and Conservation (TDEC)**

The department is responsible for:

- Safeguarding the health and safety of Tennessee citizens from environmental hazards;
- Protecting and improving the quality of Tennessee's land, air, and water; and
- Managing the system of 56 Tennessee State Parks and 83 Natural Areas.

**About the Division of Remediation (DoR)**

The Division of Remediation (DoR) is charged with implementing the Hazardous Waste Management Act of 1983, Part 2 (TCA 68-212-201 et seq.), the Drycleaners Environmental Response Act, and the Properties where Methamphetamine was Manufactured Act. The division provides assistance to: voluntary parties interested in cleaning up properties and/or Brownfield redevelopment; the U.S. Environmental Protection Agency (EPA); the Department of Defense; and, the Department of Energy on sites of federal interest. The division responds to complaints and other releases on sites where hazardous substances or other pollutants or contaminants were released. The DoR identifies and investigates sites and uses practical and effective remedies to stabilize, remediate, contain, monitor and maintain these sites in order to eliminate threats to public health, safety, and the environment.

**Summary of Position**

This TDEC – Environmental Manager 4 serves as the Division of Remediation's Technical Assistance section manager and reports to the division's Deputy Director, Central Office Operations. The position is Executive Service and part of the division's management team. This position will be based in TDEC's Nashville Central Office and will require some overnight travel.

**Duties and Essential Functions:**

- Lead the Technical Assistance staff to provide project managers, senior management, and external customers with clear, technically sound environmental advice and guidance on Remediation sites and issues, in order to protect human health and the environment. The Technical Assistance team is responsible for risk assessment, engineering reviews, Voluntary and Brownfields outreach and oversight, the state dry cleaner's environmental response program, groundwater modeling, and chemistry review.
- Establish performance measures for accountability, and provides evaluation of quality, efficiency and effectiveness of operations of the Technical Assistance group.
- Act as a technical advisor in developing division SOPs.

- Work with senior management to evaluate knowledge base for division on many technical topics. Facilitate or provide technical training opportunities.
- Interpret scientific data reported to the Division and compare that information to state and federal regulations, records of decision, orders and other legal requirements to ensure those requirements are being met appropriately.
- Assist in technical review of proposed legislation for the division and department.
- Work with citizens, elected officials, not-for-profit organizations, legislators, industry and businesses to explain or clarify environmental issues and explain TDEC actions.
- Possess a comprehensive knowledge of potential hazardous substance and petroleum contamination identification, investigation, threat evaluation, feasibility study, and remedial action implementation.

**Knowledge, Skills and Abilities:**

- Can be counted on to exceed goals successfully.
- Deals with problems directly, firmly, and expeditiously.
- Can anticipate future consequences and trends accurately; has broad knowledge and perspective.
- Effective both inside and outside the organization, especially on hot or controversial topics.
- Uses concrete logic and methods to solve difficult problems with effective solutions impacting strategic decisions.
- A recognized people builder who provides challenging and stretching tasks and assignments and helps individuals to accept developmental moves. Empower staff to perform at their highest level.
- Integrity, a proactive approach, excellent judgment, a results-oriented and problem-solving mentality.
- Knows how to get things done both through formal channels and the informal network.

**Educational Qualifications:**

Bachelor's degree from an accredited college or university in environmental science, biology, chemistry, geology, engineering, engineering technology, ecology, physics or other acceptable science related field. Ten or more years of relevant professional environmental program experience including at least five or more years of supervisory experience.

All interested candidates should submit via email ([TDEC.Careers@tn.gov](mailto:TDEC.Careers@tn.gov)) resume and cover letter to Beth Smith, Director, Office of Talent Management. The position will remain posted until April 15, 2017. Additional questions regarding the position should be sent to [TDEC.Careers@tn.gov](mailto:TDEC.Careers@tn.gov).

**Beth Smith, Director, Office of Talent Management**

Tennessee Department of Environment and Conservation

William R. Snodgrass TN Tower, 22nd Floor

312 Rosa L. Parks Avenue

Nashville, TN 37243

TDEC is an AA/EEO/ADA equal opportunity employer.